

MONTHLY NEWSLETTER FOR FEBRUARY AND MARCH OF 2022

**THE DANGERS OF PLASTIC BOTTLES THAT WE THROW AROUND – FOOD FOR THOUGHT PART ONE 1 OF 2022 (PATRICK ZYAMBO)**

**Plastic bottles** are harmful not only to the environment but to our health as well. **Plastic bottles** are not biodegradable and will remain in our environment forever.

According to (CNN) Our planet is facing a crisis of catastrophic proportions due to plastic pollution which is one of the contributors of climate change.

More than 99% of plastic is made from fossil fuels and plastic production is expected to be more than double over the next three decades, according to the **Center for International Environmental Law**. Moreover, one report predicts that plastic pollution in the sea is likely to triple over the next decade.

We have long upheld the mantra of the "**three Rs**": reduce, reuse, and recycle. And with all those black bins around the mine, it may seem like every bottle or plastic packaging we throw into them gets recycled and turned into something new. But that is very far from reality.

When it comes to plastics, instead of the "**three Rs**," the reality is closer to the "**three Bs**" burned, buried, and borne out to sea. The overwhelming majority of our plastic ends up in our landfills and natural environments or incinerated to become carbon pollution in our air.

Plastic pollution is a social justice crisis as well: like so many of the challenges we face today, it's the most vulnerable, least affluent to communities who are paying and will continue to pay the highest price for our neglect. So, we must act now, with boldness and decisiveness, to take on this crisis.

In Picture below is **Peter Silungwe (Mine Manager, Anton Mauve (Chief Executive Officer for CNM))** and the children from the community they are trying to lead by example they pick the plastic bottles that we throw everyday anyhow on our way home through bus windows.



**A World Class Team – (ANTON MAUVE)**

At Munali, we are on a journey. A journey from the depths of despair in 2019 towards becoming a *World Class Team*. As we battle our last significant value chain constraint – tramming – we are becoming a reliable and profitable producer. We have a pile of debt still to pay off, but once we have done this, we can start funding growth.

This is exciting, but more importantly, as we do all of this, we are maturing. If we work hard at this we will become a *World Class Team*.

So what do we mean by a *World Class Team*? There are three foundations necessary for such a team to exist viz.; 1) Each individual is a *great* employee – she can repeatably execute the right actions to get the best result. 2) We have a clear, common culture, that calls for World Class behaviour – we live our values. 3) We have clear direction and purpose. Everyone is clear about what we are trying to achieve and what success looks like.

As we continue with our journey, you will see start to see the following characteristics in our *World Class Team*:

- All of us are always learning
- We work hard at integrity
- We gain strength from diversity
- Every individual is appreciated
- We share standards and expectations
- We have a strong, clear, shared purpose

Repeatability and Continual Improvement (with the excellent effort that goes into PTO's every day) is the current focus of our team. And how do we know we have been successful as a *World Class Team*? – Consistent, Safe, Predictable, Sustainable results.

I look forward to this future.

